Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2024 to December 31, 2024**	
County	**Bergen**	<-Select County from dropdown menu here
Agency	**Fairview PD**	<- Select Agency from dropdown menu here

	Disciplined Officer			Sanction					Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Resigned, retired, transferred, or separated while IA Pending**	**Specify other sanction type, if applicable**	**Sustained Charge**	**Description**
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For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

-***Discrimination or bias***: Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.

-***Excessive Force***: Officer utilized excessive force

-***Untruthful/Candor***: Officer was untruthful or has demonstrated a lack of candor

-***False Report***: Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life

-***Improper Search, Seizure, Arrest:*** Officer intentionally conducted an improper search, seizure or arrest

-***Evidence Mishandling:*** Officer intentionally mishandled or destroyed evidence

-***Domestic Violence***: Domestic violence, as defined in N.J.S.A. 2C:25-19

-***Indictable Offense:*** Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint